



CONNECT THE DOTS

Training & Consulting cc

*This course is delivered **online** or in a **classroom setting***

SENIOR MANAGER & EXECUTIVE DEVELOPMENT PROGRAMME




Your Lifelong Learning Partner



ENROLLMENTS

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"We Train Your Employees For Strategic Execution"



SMART Leaders LEAD by example

The Senior Management Development Programme (SMDP) will provide you with the opportunity to reflect on your leadership style and capacity and to immerse yourself in the latest thinking about best practice in management. The programme will provide you with the resources and knowledge to improve your capacity to lead your organisation into the future.

The programme is designed to assist senior managers to develop expertise to execute strategy and transformation, to work more effectively in uncertain environments, to harness technology and cascade strategy to performance in achieving results.

What will I learn?

By the end of the course, you will be able to:

Leading with Mastery

- Leading with Insights

- The trusted leader within you

- Leading the Organisation through Synergy and Service.

- Leading with Purpose, Energy and Presence (PEP)

Leading with Possibility

- Leading as a communicator and Performer

- Radiating Possibility into the Organisation

- Next Generation Finance Capabilities

- Design Thinking Solution

Leading Corporate Citizenship

- Ubuntu Philosophy

- Corporate Governance

- Global Marketing

WHO SHOULD ATTEND



- Senior Managers, Chief Executive Officers, Chief Operating Officers, Chief Strategy Officers, and Chief Financial Officers
- Heads Of Business Units, Divisions, Regions, Or Functions
- Managing Director, General Manager, And Director

Course Information

Length: 6 months

HOW WILL I LEARN?

Materials and learning aids

Participants will receive all learning materials including pre and post work, assignments, assessments and portfolio's one day before the start of the relevant module, links etc. via email.

Engagement with experts

Facilitator engagement sessions will be held on a zoom platform. Your engagement will be in real-time chat sessions and webinars. These sessions will provide you with an opportunity to engage with the information presented by the facilitators.

Chats, networking and support

WhatsApp chats give you the opportunity to interact with your peers in real time and build valuable networks. A closed group will be formed with all participants from your session. Faculty facilitators will have access to this group to support you through your assignments and or pre-post work.

Dynamic Coaching

Scheduled online sessions will take place online from time to time to support you in applying and cementing skills learnt.

Assessments and Evaluations

Assignments and assessments will be due four weeks after the final training session. This will allow you time to practice the concepts, skills and theory in your own work environment. Evaluations must be completed before the end of each training session and must be done online

Certificates of Completion / Competence

Certificates will be issued three weeks after successful completion of every module and upon submission of each module assessment / assignment. Certificates of Competence will be issued after the relevant Seta has assessed and moderated your portfolio.





WHAT WILL I LEARN?

The learning process consists of 16.5 days of interactive learning delivered over a period of 6 months.

Phase 1: Leading with Mastery– 3 days

- Leading with Insights
- The trusted leader within you
- Leading the Organisation through Synergy and Service.
- Leading with Purpose, Energy and Presence (PEP)

Phase 2 Leading with Possibility– 5 days

- Leading as a communicator and Performer
- Radiating Possibility into the Organisation
- Next Generation Finance Capabilities
- Design Thinking Solution

Phase 3 Leading Corporate Citizenship- 3 days

- Ubuntu Philosophy
- Corporate Governance
- Global Marketing

NB – customized modules are optional and will require additional training days. Eleven coaching sessions are built into this course.

WHICH ELECTIVE MODULES AND ROLE SPECIFIC MODULES ARE AVAILABLE TO CHOOSE FROM

- Strategic Thinking*
- Crucial Conversations*
- Authentic Leadership*
- Conscious Leadership*

A student can choose only one elective per year.

